



# Abbott Intern Recruitment Process

Although Abbott participates in many on-campus recruiting events, we encourage anyone interested in specific job opportunities to apply online via the process outlined below.

## **When you apply**

After you express interest in a specific job opportunity, you will receive a confirmation acknowledging our receipt of your application. Our recruiters will review and identify those individuals possessing the background and education that most closely match the requirements of the position.

If you are selected as a candidate, a recruiter will contact you to discuss the next steps in the process.

If you are not selected as a candidate for the specific job opportunity in which you expressed interest, you may still be contacted about other opportunities. Your personal profile will remain on record and can be updated at any time.

## **Interview**

If you are selected as a candidate, you may be asked to interview with either the hiring manager or a team. This team would typically include the hiring manager, members of the work team, and other Abbott professionals as needed. These interviews are typically conducted via phone.

## **After the interview**

The recruiter will communicate when you can expect a response after your interview. Your patience is appreciated as the interview teams thoroughly review all information for the final hiring decision.

If you receive an offer of employment, you will be given details on the compensation package and additional pertinent information to help you make a well informed decision. If you have questions on the offer, you are encouraged to contact the recruiter.

If you are not selected for a position, we recommend that you continue to search the careers site at [Abbott.com](http://Abbott.com), as new positions are frequently posted. We also recommend that you continue to update your personal profile as our recruiters continue to review the database.

Thank you for your interest in Abbott!

[Abbott Recruitment Process \(General\)](#)

[Abbott Professional and Management Development Recruitment Process](#)