



# Abbott Recruitment Process

## **When you apply**

After you express interest in a specific job opportunity, you will receive a confirmation acknowledging our receipt of your application. Our recruiters will review and identify those individuals possessing the background and education that most closely matches the requirements of the position.

If you are selected as a candidate, a recruiter will contact you to discuss the next steps in the process.

If you are not selected to advance in our process for the specific job opportunity in which you expressed interest, you may still be contacted about other opportunities. Your personal profile will remain on record and can be updated at any time.

## **Interview**

If you are selected as a candidate, you will be asked to interview with a team that will typically include the hiring manager, members of the work team, and other Abbott professionals as needed. These interviews typically are conducted in one day and are usually in person, although a phone interview may be necessary in some situations.

## **After the interview**

The recruiter will communicate when you can expect a response after your interview. Your patience is appreciated as the interview teams thoroughly review all information for the final hiring decision.

If you receive an offer of employment, you will be given details on the compensation package, Abbott benefits and additional pertinent information to help you make a well informed decision. If there are questions on the offer, you are encouraged to contact the recruiter.

If you are not selected for a position, we recommend that you continue to search the careers site at [Abbott.com](http://Abbott.com), as new positions are frequently posted. We also recommend that you continue to update your personal profile as our recruiters continue to review the database.

Thank you for your interest in Abbott!

[Abbott Intern Recruitment Process](#)

[Abbott Professional and Management Development Program Recruitment Process](#)